



WYCKOFF SCHOOL DISTRICT  
241 MORSE AVENUE  
WYCKOFF, NEW JERSEY 07481

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June 7, 2019

This is a formal notification that a Regular Business Meeting of the Board of Education of the Township of Wyckoff, County of Bergen, New Jersey, will be held on Monday, June 10, 2019, 6:30 pm at the Eisenhower Middle School, 344 Calvin Court, Wyckoff, New Jersey 07481.

Patricia Salvati, C.P.A.  
Board Secretary

**June 10, 2019**

**Regular Business Meeting**  
**6:30 pm**

**FORMAL ACTION WILL BE TAKEN AT THIS MEETING**

I. Call meeting to order and roll call

Presiding officer's announcement regarding notification of this meeting to the public:

"In compliance with the Sunshine Laws of the State of New Jersey, at least 48 hours prior notice of the meeting stating time, dates, and location has been sent to The Ridgewood News, The Record, The Suburban News, Wyckoff Patch.com, The Wyckoff Library and the Township Clerk."

- A. Recognition of Visitors
- B. Flag Salute
- C. Student Awards
- D. Retiree Proclamations

## II. COMMUNICATION ON AGENDA ITEMS

When recognized by the President, please state your name and address prior to commenting on an agenda item.

All meetings at which the Board transacts official business must be public (18A:10-6).

As stated in Board Policy: "Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public."

Therefore, once oral communication is closed by the President, no other questions or comments will be permitted until the "Oral Communication" portion at the end of the agenda. At that time, questions do not have to be confined to agenda items.

## III. BOARD PRESIDENT'S REPORT

## IV. COMMITTEE REPORTS

- A. Reports and Information from Committee Chairs
  - 1. Communications – Mr. Murtha
  - 2. Policy/Legislation Committee – Mr. McHugh
  - 3. Education Committee – Mrs. Martone
  - 4. Finance Committee – Mr. Della Pietra
  - 5. Facilities Committee – Mr. McHugh
  - 6. Personnel Committee – Mr. Francin
  - 7. Negotiations – Mr. Della Pietra

## V. INTERIM SUPERINTENDENT'S REPORT

- A. Discussion Items
  - 1. Comments on Agenda Items

## VI. BUSINESS ADMINISTRATOR'S REPORT

VII. ACTION ITEMS

A. FISCAL MANAGEMENT

Motion to approve the following Fiscal Management Resolutions:

1. To approve the Bill List as follows:

DATE	DESCRIPTION	WARRANT NO.	AMOUNT
05/30/19	Payroll - Net Pay	Wire Transfer	\$ 621,945.67
05/30/19	Payroll - Agency	Wire Transfer	\$ 467,548.10
05/30/19	Payroll - FICA	Wire Transfer	\$ 77,446.37
06/10/19	Bills List	24893-25006	\$ 527,109.44
06/01/19	Health Benefits	Wire Transfer	\$ 431,515.59

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call:

Della Pietra \_\_\_\_ Kaspar \_\_\_\_ Martone \_\_\_\_ McHugh \_\_\_\_  
Murtha \_\_\_\_ Nico \_\_\_\_ Francin \_\_\_\_

B. OPERATIONS AND MANAGEMENT

Motion to approve the following Operations and Management Resolutions:

1. To amend resolution VII.B.2 of the May 20, 2019 Regular Business Meeting to read as follows:

To approve the submission of the Lead Testing Program Statement of Assurance (SOA) for the 2018-2019 school year to the Interim Executive County Superintendent of Schools.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call:

Della Pietra \_\_\_\_ Kaspar \_\_\_\_ Martone \_\_\_\_ McHugh \_\_\_\_  
Murtha \_\_\_\_ Nico \_\_\_\_ Francin \_\_\_\_

C. PERSONNEL

Motion to approve the following Personnel Resolutions:

The Superintendent's recommendation in regard to personnel matters:

1. **BE IT RESOLVED** that the Wyckoff Board of Education accepts the following resignations:
  - a. To accept, with regret, the resignation of *Marisa McCann*, Grade 6 Language Arts Teacher, Eisenhower Middle School, effective June 30, 2019.
  - b. To accept, with regret, the resignation of *Rebecca Tutschek*, Special Education Aide, Eisenhower Middle School, effective June 30, 2019.
  - c. To accept, with regret, the resignation of *Marisa Kravatz*, Special Education Aide, Eisenhower Middle School, effective June 30, 2019.
2. **BE IT RESOLVED** that the Wyckoff Board of Education accepts the following leave request:
  - a. To approve the leave request of *Carol Cocco*, Reading Specialist, Coolidge School, with an approximate effective date of May 24, 2019 through an approximate end date of June 3, 2019.
3. **BE IT RESOLVED**, that the Wyckoff Board of Education accepts the applications indicated below for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et.seq.; N.J.S.A. 18A:6-4.13 et.seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.:
  - a. To approve the appointment of *Kelly Wogisch*, Grade 2 Teacher, Washington School, B.A Step 6, \$55,238 with an approximate effective date of September 1, 2019 through June 30, 2020.
  - b. To approve the appointment of *Arielle Lutzer*, Grade 1 Teacher, Washington School, M.A. Step 6 \$60,238 with an approximate effective date of September 1, 2019 through June 30, 2020.

- c. To approve the appointment of *Joanne Certo*, Grade 5 Teacher, Washington School, M.A. Step 6, \$60,238 with an approximate effective date of September 1, 2019 through June 30, 2020.
  - d. To approve the appointment of *Daisy Caban*, Leave Replacement Kindergarten Teacher, Washington School, B.A. Step 1, \$52,738 with an approximate effective date of September 1, 2019 through June 30, 2020.
  - e. To approve the appointment of *Hannah Bass*, Special Education Teacher, Eisenhower Middle School, B.A. Step 4, \$54,238 with an approximate effective date of September 1, 2019 through June 30, 2020.
- 4. To approve the appointment of Grace White, Director of Curriculum and Instruction, as the District Affirmative Action Officer for the 2019-2020 school year.
  - 5. To approve *Peter Gostkowski* as a 2019 summer volunteer in the Technology Department.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call:

Della Pietra \_\_\_\_\_ Kaspar \_\_\_\_\_ Martone \_\_\_\_\_ McHugh \_\_\_\_\_  
Murtha \_\_\_\_\_ Nico \_\_\_\_\_ Francin \_\_\_\_\_

#### D. INSTRUCTION AND PROGRAM

Motion to approve the following Instruction and Program Resolutions:

- 1. In accordance with N.J.A.C. 6A:7, to authorize the Affirmative Action Officer to develop the Three-Year Comprehensive Equity Plan for the period 2019-2022 based on the needs assessment of the District.
- 2. In accordance with N.J.A.C. 6A:7, to approve the Comprehensive Equity Plan Three Year Statement of Assurance for the 2019-2020 school year.
- 3. **BE IT RESOLVED** to authorize the submission of the proposed Three-Year Comprehensive Equity Plan for the period of 2019-2022 to the Bergen County Office of Education for approval, and

**BE IT FURTHER RESOLVED** that the Wyckoff Board of Education supports the full implementation of the plan on September 1, 2019 upon approval by the Department of Education.

4. To approve the pro-rated tuition and discrete trial therapist services, at a total cost not to exceed \$4,254.57, for Student #233428 to attend the Program for Autistic Children in Ringwood Public Schools the remainder of the 2018-2019 school year.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call:

Della Pietra \_\_\_\_\_ Kaspar \_\_\_\_\_ Martone \_\_\_\_\_ McHugh \_\_\_\_\_  
Murtha \_\_\_\_\_ Nico \_\_\_\_\_ Francin \_\_\_\_\_

**E. GOVERNANCE**

Motion to approve the following Policy/Communications/Legislation Resolutions:

1. To approve, in accordance with the provisions of N.J.A.C. 6A:23A-7 and Board Policy #6471, reimbursement for travel and related expenses as per attached, where such travel and related expenses have been previously reviewed by the building principal/supervisor, and the chief school administrator has determined that such travel and related expenses promotes the delivery of instruction or furthers the efficient operation of the school district and is fiscally prudent as per the following:

NAME	POSITION	CONFERENCE NAME	DATE(S)	EXPENSES
Daniel Dodd	Physical Education – Washington	SDGP Presentation at Harrington Park School District	6/6/19	n/a
Grace White	Director of Curriculum and Instruction	Elementary and Secondary Education Act of 1965 (ESEA) 2020 Application Work Session	6/11/19	Travel
Pat Salvati	School Business Administrator	Elementary and Secondary Education Act of 1965 (ESEA) 2020 Application Work Session	6/11/19	Travel
Grace White	Director of Curriculum and Instruction	League of Innovative Schools – Fall 2019 Meeting	10/16/19 – 10/18/19	Travel, Accommodations, Meals

2. To affirm the Superintendent's recommendation regarding HIB Case #2018-508.
3. **WHEREAS**, in February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

**WHEREAS**, the cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

**WHEREAS**, one of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

**WHEREAS**, the salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

**WHEREAS**, for many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

**WHEREAS**, Assembly Bill No. 3775 (Jasey/Caputo/Holley) and Senate Bill No. 692 (Ruiz/Sarlo) would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

**NOW, THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education supports and urges the passage of Assembly Bill No. 3775 and Senate Bill No. 692; and be it further

**RESOLVED**, that a copy of this resolution shall be forwarded to each member of the 40th legislative district delegation, Senate President Stephen M. Sweeney, Assembly Speaker Craig J. Coughlin, Governor Phil Murphy, the Chair of Senate Education Committee Senator M. Teresa Ruiz, the Chair of the Assembly Education Committee Assemblywoman Pamela R. Lampitt, and to the New Jersey School Boards Association.

4. **WHEREAS**, *Sharon Burkard* has dedicated herself to the Wyckoff School District for a total of 30+ years as a Physical Education Teacher in multiple schools, displaying her selfless commitment to nurturing our children with her warm and caring nature; and

**WHEREAS**, the Wyckoff Board of Education together with its citizens, wishes to acknowledge the exemplary dedication and inspiration that *Sharon Burkard* has provided our children; now

**THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education does hereby extend its appreciation and gratitude to *Sharon Burkard* in recognition of her exemplary service to our District; and

**BE IT FURTHER RESOLVED**, that the Wyckoff Board of Education present *Sharon Burkard* with a copy of this resolution as an expression of its appreciation; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be recorded in the minutes of this meeting.

5. **WHEREAS**, *Carolyn DeWitt* has dedicated herself to the Wyckoff School District for a total of 34 years as a Grade 2 Teacher at Calvin Coolidge School, displaying her selfless commitment to nurturing our children with her warm and caring nature; and

**WHEREAS**, the Wyckoff Board of Education together with its citizens, wishes to acknowledge the exemplary dedication and inspiration that *Carolyn DeWitt* has provided our children; now

**THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education does hereby extend its appreciation and gratitude to *Carolyn DeWitt* in recognition of her exemplary service to our District; and



**BE IT FURTHER RESOLVED**, that the Wyckoff Board of Education present *Carolyn DeWitt* with a copy of this resolution as an expression of its appreciation; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be recorded in the minutes of this meeting.

6. **WHEREAS**, *Donna Flato* has dedicated herself to the Wyckoff School District for a total of 24 years as a District Learning Disabilities Teacher/Consultant, displaying her selfless commitment to nurturing our children with her warm and caring nature; and

**WHEREAS**, the Wyckoff Board of Education together with its citizens, wishes to acknowledge the exemplary dedication and inspiration that *Donna Flato* has provided our children; now

**THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education does hereby extend its appreciation and gratitude to *Donna Flato* in recognition of her exemplary service to our District; and

**BE IT FURTHER RESOLVED**, that the Wyckoff Board of Education present *Donna Flato* with a copy of this resolution as an expression of its appreciation; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be recorded in the minutes of this meeting.

7. **WHEREAS**, *G. Mickey Hunt* has dedicated himself to the Wyckoff School District for a total of 26 years as a Grade 5 Teacher at Washington School and primarily a Math Teacher at Dwight D. Eisenhower Middle School, displaying his selfless commitment to nurturing our children with his warm and caring nature; and

**WHEREAS**, the Wyckoff Board of Education together with its citizens, wishes to acknowledge the exemplary dedication and inspiration that *G. Mickey Hunt* has provided our children; now

**THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education does hereby extend its appreciation and gratitude to *G. Mickey Hunt* in recognition of his exemplary service to our District; and

**BE IT FURTHER RESOLVED**, that the Wyckoff Board of Education present *G. Mickey Hunt* with a copy of this resolution as an expression of its appreciation; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be recorded in the minutes of this meeting.

8. **WHEREAS**, *Mark Maxwell* has dedicated himself to the Wyckoff School District for a total of 29 years as a Vocal Music Teacher at Dwight D. Eisenhower Middle School, displaying his selfless commitment to nurturing our children with his warm and caring nature; and

**WHEREAS**, the Wyckoff Board of Education together with its citizens, wishes to acknowledge the exemplary dedication and inspiration that *Mark Maxwell* has provided our children; now

**THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education does hereby extend its appreciation and gratitude to *Mark Maxwell* in recognition of his exemplary service to our District; and

**BE IT FURTHER RESOLVED**, that the Wyckoff Board of Education present *Mark Maxwell* with a copy of this resolution as an expression of its appreciation; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be recorded in the minutes of this meeting.

9. **WHEREAS**, *Janine Nicolosi* has dedicated herself to the Wyckoff School District for 26+ years as a Cafeteria Aide at Dwight D. Eisenhower Middle School, displaying her selfless commitment to serving our children with her warm and caring nature; and

**WHEREAS**, the Wyckoff Board of Education together with its citizens, wishes to acknowledge the exemplary dedication and assistance that *Janine Nicolosi* has provided our children; now

**THEREFORE, BE IT RESOLVED** that the Wyckoff Board of Education does hereby extend its appreciation and gratitude to *Janine Nicolosi* in recognition of her exemplary service to our District; and

**BE IT FURTHER RESOLVED**, that the Wyckoff Board of Education present *Janine Nicolosi* with a copy of this resolution as an expression of its appreciation; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be recorded in the minutes of this meeting.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call:

Della Pietra \_\_\_\_\_ Kaspar \_\_\_\_\_ Martone \_\_\_\_\_ McHugh \_\_\_\_\_  
Murtha \_\_\_\_\_ Nico \_\_\_\_\_ Francin \_\_\_\_\_

VIII. COMMUNICATION FROM PUBLIC

IX. NEW BUSINESS ITEMS

X. ADVANCE PLANNING

All Work Sessions and Regular Business Meetings are held at Eisenhower Middle School, 344 Calvin Court, Wyckoff, New Jersey 07481 unless otherwise noted.

Future Meeting Dates:

1. June 24, 2019

Regular Business Meeting @6:30 pm

XI. ADJOURNMENT